



## Action Plan 2025-2026

## Principal: Mrs. M. Patenaude Assistant Principal: Mr. L. Serediak



Domain: Student Growth and Achievement

Division Outcome: Learners achieve acceptable and excellence standards in curricular outcomes.

Goal #1: By June 2026, numeracy fluency skills will increase, as measured by ongoing classroom assessment, resulting from teacher focus on the Universal Lens Model of Learning and Collaborative Team Planning.

Strategies:

- Universal Lens and I3 Models of learning.
- Providing math class instruction which incorporate a rich math tasks, authentic applications, varied instructional methods and explicit teaching practices.
- Data driven Collaborative Team Meetings, focused on building teacher capacity and adjusting instruction to student needs.
- ANIE/SNAP numeracy methodology will be present in all Math classrooms and used as a targeted instructional practice and assessment tool.
- Meeting students where they are at with their numeracy skills focussing on Numeracy Progressions with differential instructional strategies to address learning gaps and extend learning for enrichment.
- JUMP Math instructional program Grade 7 and 8.
- Targeted Intervention groups for Grades 7, 8 & 9.
- Collaborative Planning Time will be used purposefully to support intentional lesson design and responsive instruction, ensuring that all lessons incorporate the key components of effective delivery: Before, During and After.
- Introduction of Math 10-15 to support student confidence, success and transition into 10C.
- Focus on improving students fluency in basic math facts using power of ten program to strengthen foundational numeracy skills and enable greater confidence and accuracy in problem-solving and higher-level mathematical thinking.
- Quality Learning Environment PD sessions and application.
- Division Office PD numeracy Opportunities.

Goal #1 (continued)

Measures:

- Classroom assessments, observations and data
- Administrator classroom walkthrough data
- Basic fact strategy intervention assessments
- ANIE/ SNAP Template
- Elk Island Catholic Schools Numeracy Screen
- Provincial Achievement Tests and Diploma Exams
- Assurance Survey Data

Domain: Student Growth and Achievement

Division Outcome: Learners achieve acceptable and excellence standards in curricular outcomes.

Goal #2: By June 2026, students reading and writing ability will increase, as measured by ongoing classroom assessment, resulting from the Image, Inference and Interpreting (I3) Model of Instruction.

Strategies:

- Universal Lens Model of Learning and the I3 Model
- Collaborative Planning Time will be used purposefully to support intentional lesson design and responsive instruction, ensuring that all lessons incorporate the key components of effective delivery: Before, During and After.
- Data driven collaborative team meetings focused on building teacher capacity and adjusting instruction to student needs.
- Improve reading comprehension and literacy outcomes in Grade 9 through the implementation of targeted reading instruction using the EduBest program.
- Words their Way in all Junior High Classrooms.
- Common writing assessments in Grades 7-12 to develop writing fluency in ELA and Social Studies courses.
- Dedicated literacy intervention time built into the schedule.
- Quality Learning Environment Pd sessions and applications.
- Collaboration with NGPS schools for shared strategies of support.
- Division Office PD opportunities, including sessions with Tim Coates on diploma results analysis

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## Goal #2 (continued)

**Measures:** 

- Classroom assessments, observations and data.
- Administrator classroom walkthrough data
- Fountas and Pinnell Reading Benchmark (F&P)
- Highest Level of Achievement Test (HLAT)
- Provincial Achievement Tests (PAT)
- Edu Best Data
- Common writing assessment Data
- Diploma Exam (DIP)
- Assurance Survey Data



Domain: Learning Supports

Division Outcome: Learners are educated in a system that respects diversity and is inclusive.

Goal #3: By June 2026, Hillside Jr/Sr High School will enhance school culture and wellness for all students and staff, aiming to increase the overall sense of belonging and engagement, as evidenced by an improvement in the school climate survey results and an improvement in student attendance rates.

Strategies:

- Supporting student wellness through the continuation of a mental health capacity building project, in partnership with Wellness Coach.
- Weekly Classroom Programing through Open Parachute focused on strategies and skills that support mental health and wellness.
- Lunch time programming to meet a variety of wellness needs and support inclusion and acceptance.
- Targeted small group sessions on variety of wellness topics.
- School academic and guidance counsellor as well as success coach student Check In's.
- Greenview Counselling Consultation.
- Conduct school climate survey at the beginning and end of the academic year.
- Intentional relationship building and school culture building activities in Core Success blocks.
- Continue to expand on and provide leadership mentoring for student leaders to enhance their skills in organizing inclusive and engaging activities.
- Continue students leadership reaching into the community, OAP and HGE.
- Integrate social and emotional learning activities during the breakfast time to strengthen peer connections and student-staff relationships.
- Establish a staff leadership team dedicated to continued enhancement of school culture and student engagement.

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Goal #3 (continued)

Division Outcome: Learners are educated in a system that respects diversity and is inclusive.

Strategies (Continued)

- Implement monthly school-wide events that promote school pride and community building.
- Student and Staff Wellness lead facilitate and support "The Third Path" in the classroom.
- Establish a feedback system for students and staff to provide input on school culture initiatives and suggest improvements.
- Utilize the resources Weaving Ways: Indigenous Ways of knowing in Classrooms, and In Pulling Together:a professional learning series to help support inclusive and authentic learning experiences for all students.
- Leadership Group: Create opportunities for Indigenous students to take leadership roles and actively participate in decision making and planning cultural events that showcase Indigenous traditions, art, music and dance within the school community.
- Establish Student Principal Advisory group.
- Continue to partner with Elder Barb Goodswimmer to incorporate Land Based knowledge and teachings.
- Partnership with FCSS for continued programming and WISEGUYS.
- Continue collaboration with the three Valleyview school for Professional Development days and social gatherings.

Measures:

- Classroom observation and documentation
- Office/Counselling referrals
- Success Coach access data
- CTM Meeting data
- Assurance Survey Safe and Caring Data
- Participation rates in the Breakfast Program
- Participation of Leadership and student-led activities
- Attendance records, participation data, and survey results

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